

Matthew Homes Limited (“Matthew Homes”)

Modern Slavery and Human Trafficking Statement

Policy

Matthew Homes is committed to using its reasonable endeavours to ensure that there is no slavery or human trafficking in its businesses and its supply chains. This commitment is one that is shared and implemented in our activities and by members of staff.

The Group, Its Structure and Supply Chain

- Matthew Homes primary business is residential house building.
- The Companies trading activities take place in the UK and predominantly in the South East of England.
- As well as its own businesses Matthew Homes engages sub-contractors, consultants and other service providers.
- Matthew Homes turnover for the year ended 30 September 2022 was £67m.
- Matthew Homes is managed by its Board of Directors and its management team.

Compliance, Training and Risk

Matthew Homes recognises that the best way of ensuring adherence is by the provision of training within the Company, the promotion and encouragement of the scrutiny of its activities.

However, Matthew Homes also recognises that there may be a higher risk of modern slavery or human trafficking in the work forces employed or used by contractors or agents. Consequently Matthew Homes has adopted a more rigorous analysis of the contractors and agents employed to ensure that they are compliant. The tendering process now includes a requirement that the sub-contractors, consultants and suppliers are committed to ensuring against acts of modern slavery.

Matthew Homes carries out inductions for all its workers, both in administration and construction sites on the Modern Slavery Act 2015 in its businesses and its supply chains. Directly employed staff by Matthew Homes are checked to ensure they have a right to work in the UK.

Board Approval

This statement has been approved by the Board of Directors of Matthew Homes.

4th September 2023